

HFI Ltd HSE - Health and Safety Policy Framework

Howard Fire Inspections Ltd

Example health and safety policy

Part 1: Statement of intent

Our health and safety policy is to:

- Prevent accidents and cases of work-related ill health
- Manage health and safety risks in our workspace.
- Provide clear instructions and information, and adequate training to ensure employees are competent to do their work.
- Provide persons protective equipment.
- Consult with employees on matters affecting their health and safety.
- Provide and maintain safe plant and vehicles.
- Ensure safe handling of substances.
- Maintain safe and healthy working conditions.
- Implement emergency procedures, including evacuation in case of fire or other significant incident.
- Review and revise this policy regularly.

Part 2: Responsibilities for health and safety

1. Overall and final responsibility for health and safety: Darren Howard (Director)
2. Day to day responsibility for ensuring this policy is put into practice: Darren Howard (Director)
3. To ensure health and safety standards are maintained/ improved, the following people have responsibility in the following areas:
 - (3a) Safety, risk assessments, consulting employees, accidents, first aid, work related ill health.
Darren Howard (Director)
 - (3b) Monitoring, accident and ill health investigation, emergency procedures, fire and evacuation.
Darren Howard (Director)
 - (3c) Maintaining equipment, information, instruction, supervision and training: Darren Howard (Director)
4. All employees should:
 - (4a) Co-operate with supervisors and managers on health and safety matters.
 - (4b) Take reasonable care of their own health and safety; and
 - (4c) Report all health and safety concerns to an appropriate person – as detailed in part 3a - 3c.

Part 3: Arrangements for health and safety

Risk Assessment

- We will complete relevant risk assessments and take action.



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- We will review risk assessments when working habits or conditions change.
- We will adhere to the clients' risk assessment requirements when visiting their sites.

Training

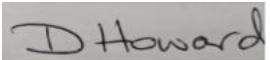
- We will get staff the relevant health and safety induction and provide appropriate training (including asbestos awareness).
- We will provide personal protective equipment.
- We will make sure suitable arrangements are in place for employees who work remotely.

Consultation

- We will consult staff routinely on health and safety matters as they arise and formerly when we review health and safety.

Evacuation

- We will make sure escape routes are known when visiting client sites and where we need to assemble.
- Evacuation plans are known when visiting client sites and check for updated versions on repeated visits.

Signed  Date 1st October 2025
Name Darren Howard Review Date 1st October 2026



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